

## Anti-Racism Statement



This statement has been devised with all stakeholders.

At Woolenwick Infant and Nursery School, we are committed to continued action to ensure the best safeguarding of every child in our care. We are in our second year as an accredited Inclusion Quality Mark (IQM) Flagship School, after many years as a Centre of Excellence.

We are committed to creating a caring and inclusive environment for every child. Our school ethos is to respect the rich diversity in our school community, in the wider community of Stevenage and the world. We aim to prepare all children for living in a multi-cultural and multi-ethnic society. We are committed to race equity, fairness, and mutual respect for all children and adults, whatever their background, in all aspects of the school's life and community.

We aim to do this by:

- Eliminating racial discrimination, bullying and harassment
- Promoting equity of opportunity for all members of the school community
- Promoting good relations between different racial and ethnic groups

We know that we have already begun work to eliminate racism in our school but recognise there is much more to do and that this work is never done. We work jointly with our children, their families, our staff and with other professionals in building on the strong work already undertaken, working towards a beacon of excellence in inclusion and anti-racism.

All children, staff, visitors and governors have a personal responsibility to treat one another with respect. Our school is a safe place where everyone has the right to feel secure, learn and achieve their potential. We understand the importance of all children being able to see themselves represented and reflected in the curriculum and in society. We aim to support children to understand their own rights and the rights of others, develop an understanding and acceptance of difference, develop their own sense of identity and belonging, recognise and challenge stereotypes in context and understand the consequences of racism, with the language and ability to challenge it.

We will not tolerate any form of racial harassment, bullying or abuse. We monitor incidents against the definition of a racist incident, which was included in the recommendations of the enquiry into the death of Stephen Lawrence.

**'A racist incident is any incident which is perceived to be racist by the victim or any other person.'**

This states our commitment to investigate any incident that is reported to us. A racist incident may happen to individuals on the basis of their race, colour, nationality, culture, language or religion.

Where can I find help to talk to my child about racism?

<https://www.nspcc.org.uk/keeping-children-safe/support-for-parents/children-race-racism-racial-bullying/>

<https://www.nspcc.org.uk/keeping-children-safe/support-for-parents/talking-about-difficult-topics/>

<https://kidshealth.org/en/parents/talk-about-race.html/>

<https://www.barnardos.org.uk/blog/talking-your-children-about-racism/>

Thank you for supporting us to create a safe and welcoming school environment for everyone.